

Equality Impact Assessment [version 2.12]



Title: Fibre & CCTV Contract Amendment	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input checked="" type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Management of Place	Lead Officer name: Patsy Mellor
Service Area: City Management & Response	Lead Officer role: Emma Howarth

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

Increase the value of the existing Fibre and CCTV contract and to add/remove assets. The variation is needed to deliver on our commitment to digital inclusion, transport and connectivity and regeneration as described in the corporate strategy.

1.2 Who will the proposal have the potential to affect?

<input checked="" type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input checked="" type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

Yes No [please select]


CCTV is used by many departments within BCC. CCTV is an effective tool in tackling crime and anti-social behaviour, helping to safeguard all residents and visitors to Bristol including those who are vulnerable or with protected characteristics. To encourage business especially in the retail and night time economy (we are a purple flag city) and events such as St Pauls Carnival, Pride, Love Saves The Day and the Harbour Festival. Fibre and CCTV is used in traffic management to keep the traffic flowing and reduce pollution. Promote the use of park and ride sites and enforce against those that illegally use bus lanes.

The duct and fibre network makes it possible to have CCTV, monitored and managed traffic junctions, provides reliable connections to BCC housing stock which enables the use of access control, CCTV and fire alarms.

As well as acting as a deterrent, CCTV is known to assist in reducing the fear of crime and allows Bristol City Council to support key stakeholders, such as the Avon & Somerset Constabulary, enabling the efficient deployment of resources and assisting in the prosecution of offenders through the provision of CCTV evidence.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

<p>Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i></p>	<p>Director Sign-Off:  Patsy Mellor</p>
<p>Date: 30/10/2023</p>	<p>Date: 30/10/23</p>

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.